

UN milestones in support of women

- Between 70s and 80s
 - > UN Conference at Mexico in 1975
 - > UN decade for women (1976-85)
 - UN Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) adopted in 1979
 - > UN Conference in Copenhagen in 1980
 - > UN Conference in Nairobi in 1985



UN milestones in support of women

- Between 90s and 2001
 - > UN Conference on Environment and Development in 1992
 - > UN Conference in Beijing in 1995
 - > UN General Assembly in 2000
 - Millennium Peace Prize for Women in 2001



Women's inclusion in the National Agenda

- National Commission for Women in 1992
- Ratification of UN CEDAW in 1993
- National Policy for the Empowerment of Women in 1995



Women's inclusion in the National Agenda

Schemes for Women

- Support to Training and Employment Programme for women (STEP)
- Trade-Related Entrepreneurship Assistance and Development (TREAD)
- National Bank for Agriculture and Rural Development (NABARD)
- Rural Women's Development and Empowerment Project
- Indira Mahila Yojana for holistic empowerment of women



Women's Participation at Local Levels

- Education
 - Village Education Committee for primary education
 - > Mahila Samakhya for women's literacy
- Water and sanitation
 - WATSAN Committee
- Micro credit & Livelihood
 - > Mahila Sanghams
- Health
 - > Saathin Women Development Programme
 - Auxillary Nurse Midwife (ANM)



Women on the NGO Agenda

- Livelihood and entrepreneurship
- Literacy and non- formal education
- Sexual and Reproductive Health
- Maternal and Infant Mortality
- Sustainable Environment
- Financial Management
- Technical skill development
- Awareness of Women's Rights



73rd &74th Constitutional Amendment Acts

73rd Constitutional Amendment Act

- Direct participation in rural local elected bodies: three tier *Panchayati Raj* institutions
- Village, block and district level

74th Constitutional Amendment Act

- Direct participation in urban local elected bodies: municipalities
- Municipal Towns, Municipal Councils and Municipal Corporations



73rd &74th Constitutional Amendment Acts

Acts envisioned

- A vibrant local body responsive to the needs and aspirations of the local community
- > Informed and inclusive participation of all citizen, across caste, class and gender in the planning and administration
- Transparent & responsive governance accountable to the local community



Opportunities for Political Empowerment

- One-third of all seats reserved for women in all tiers of panchayats & municipalities
 - > Bihar (50%); Tamil Nadu: 2 consecutive terms
- Supportive legislations
 - Mandatory Participation of women in the Gram Sabha quorum of 1/10th women's representation
 - Mandatory representation of women in the panchayats and municipal sub-Committees: education, health, social justice, infrastructure, works and management, finance and budget

Women's Leadership in Local Governance (Study)

Objectives

- Collating experiences of women elected representatives
- Analysing these experiences from a gender perspectives
- Documenting actual practices of gender inequalities in Governance

Domain

Andhra Pradesh, Chattisgarh, Haryana, Rajasthan and Uttaranchal



Study Findings (1)

Individual Profiles

- Majority above 35 years and married
- > High levels of illiteracy
- Predominantly from agricultural backgrounds: land owners or agricultural labourers
- Majority contested for the first time primarily to fulfil family and community pressure
- Majority contested from the reserved seats



Study Findings (2)

- Women's Participation in local body meetings
 - Low attendance
 - > Low participation
 - > Token representation
 - Overwhelming male dominance
 - Women's issues not on agenda: priority concerns related to infrastructure



Study Findings (3)

Constraints

- Internalized low self image and lack of leadership
- Inter locking of private and public patriarchy
- > Household responsibilities
- Limited support structures
- > Mobility restrictions



Study Findings (3)

- Constraints
 - > Lack of
 - access to resources and opportunities
 - institutional infrastructure
 - training and orientation
 - Negative attitude of male elected representative and government functionaries
 - Policy constraints: rotation of seats, no confidence motion, two child norm, honorarium



Study Findings (4)

Strengths

- > Political background of family
- Class and caste of elected representative
- > Family infrastructure
- Supportive male colleagues and Government functionaries
- Mandatory participation
- Pro-active support from CBOs



Study Findings (4)

Strengths

- > Self confidence
- > Ability to speak out in public
- Educational levels
- Organising skills
- Personal behaviour
- > Independent identity



Civil Society: Working Towards Efficient Leadership

- Membership to community based organisations
- Easy entry into politics through caste associations and other groups
- > Membership to political parties
- Gender mainstreaming strategies in governance mechanisms and institutions



Civil Society: Working Towards Efficient Leadership

- Raising issues of concern and priorities in gram sabha meetings
- > Simplification and dissemination of information
- Assistance in implementation of schemes
- Systematic capacity building interventions



Lessons for Future

- > Family support
- > Gender sensitisation and awareness
- Capacity building
- > Access to information
- > Enhance literacy levels
- Local networking
- > Sustained civil society engagement

